

# Coaldale Minor Hockey Association

## COACH CODE OF CONDUCT

**All coaches must read, sign, and return this form to their Division Director or CMHA Administrator prior to the first game of the season.**

As a coach with Coaldale Minor Hockey Association (CMHA), I understand the responsibility I hold as a leader and role model. I agree to uphold the following standards to promote safety, respect, and development for all players.

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### Respect and Responsibility

- I will respect and uphold the rules, policies, and values of **Hockey Canada, Hockey Alberta, CAHL, LMHA, and Coaldale Minor Hockey.**
- I will treat all players, parents, coaches, officials, and volunteers with respect regardless of gender, background, race, sexual orientation, religion, political belief, or economic status.
- I will lead by example in promoting fair play, inclusion, and respect on and off the ice.
- I will respect the decisions of game officials and timekeepers, even in disagreement.

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### Conduct and Integrity

- I will always demonstrate **professionalism, sportsmanship, and composure**, and will act as a positive role model for my players.
- I will not engage in **harassment, bullying, or abusive behavior** in any form—verbal, physical, or emotional—toward players, parents, officials, or others.
- I will **not use or condone the use of alcohol, mind-altering substances, or performance-enhancing drugs** at any hockey-related event.
- I will avoid public criticism of players, parents, referees, or opposing teams.
- I will address concerns privately, respectfully, and through the proper channels.

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### Player Development and Fair Play

- I will ensure a **safe, inclusive, and positive team environment**, focused on skill development and enjoyment of the game.
- I will provide all players with opportunities to grow and contribute, respecting the **CMHA Fair Play Philosophy** and striving for fairness over the course of the season.
- I will communicate clearly with players and parents about expectations, discipline, roles, and opportunities.
- I will use teachable moments during practices and games to promote learning and personal development.

- I will encourage and recognize effort, improvement, and teamwork above individual success.
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### **Accountability and Commitment**

- I will arrive prepared and on time for all practices, games, and team functions.
  - I will ensure players are supervised at all times and maintain a safe dressing room environment, including adherence to **CMHA's electronic device and recording policy**.
  - I will keep accurate records and promptly report absences, injuries, incidents, or disciplinary matters to the appropriate Division Director or CMHA contact.
  - I will complete all required **coaching certifications** and maintain them in good standing, including **Respect in Sport – Activity Leader**.
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### **Team and Community Representation**

- I will represent CMHA in a manner that upholds the reputation and values of the Association.
  - I will support the broader hockey community and help foster a respectful atmosphere at all games, both home and away.
  - I will collaborate with parents, officials, volunteers, and CMHA representatives in the best interest of the players and the team.
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### **Acknowledgement**

I have read and understand the above **Coach Code of Conduct** and agree to abide by these principles. I understand that any breach of this Code may result in review by the **CMHA Board and/or Discipline Committee** and could result in disciplinary action, suspension, or removal from my coaching role.